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Language, culture and identity are essential foundations for our self-government. That was the premise of entering into modern treaties with Canada, but is one of the most weakly funded parts that we have.

It is a critical time for self-governing indigenous languages. Most of the 26 have only a few remaining speakers—very few. The model draws on expertise researched about approaches that truly support languages by creating speakers and how these approaches should be implemented.

I was kind of tossed up between just saying what I wanted to say versus what I was told to give you.

With that, I'll turn it over to Mark.

Mr. Mark Nelson (Fiscal and Implementation Representative, Little Salmon Carmacks First Nation): Thank you.

Good afternoon to the members of the committee.

As Ed said, Little Salmon Carmacks First Nation and other self-governing indigenous governments have been working together with Canada on updating Canada's fiscal policy on self-government and building out what expenditure is needed for various areas of responsibility, including indigenous languages.

Our work over the last couple of years has been in building a model of expenditure for what is needed on the ground by these indigenous governments to support their language. As Ed mentioned, with very few remaining speakers, the focus is on immediate and focused immersion-type approaches that will pass the language from the remaining speakers to a new generation.

These are intensive programs, such as full-time adult immersion done in cohorts of about 10 people, preschool language nests for young children, mentor-apprentice programs for more one on one, intensive learning and silent speaker support for people who understand the language but don't speak it actively.

In building the expenditure need model, we looked at assessing what is needed to implement those programs on the ground in a way that they're effective. We looked at existing examples. We looked at the realities on the ground in the communities. We identified what we think base capacities are that are needed to put those programs into practice, what incremental capacity might be needed as the population of the community increases and there's more demand on those programs, what some of the operational costs are that are involved in doing things like on-the-land learning, learning through cultural activities and what resources are needed for creating multimedia tools in support of that learning. All of this was built into the expenditure need model.

As I mentioned, this is all part of the work with the federal fiscal policy process, and we're working with Canada, the Department of Canadian Heritage and CIRNA to put forward a proposal for a phased implementation of this model that allows the indigenous governments to build up their capacity over time.

• (1550)

The Chair: Thank you very much, Mr. Nelson and Mr. Schultz.

Thank you to our witnesses for your opening remarks.

We'll now proceed to the first round of our question period of six minutes. We will begin with the Conservatives.

Mr. Zimmer, you have six minutes.

Mr. Bob Zimmer (Prince George—Peace River—Northern Rockies, CPC): Thank you Mr. Chair, and happy new year.

I want to say thank you again to you for coming to the committee all the way from Nunavut. It's a long way away. I was there this summer. Many have heard that story probably too many times. It's a beautiful area. It's a little colder up there than it is here right now. It's about -30C° plus.

Recently I was visiting the Kitselas band in B.C. with our leader, Pierre Poilievre, and one of the things we were honoured to be briefed on was how they were trying to preserve their language. What was highlighted by other colleagues in the meeting today was about some of the elders. There aren't necessarily a whole lot of elders left, depending on the community. Also, to help with that process, there aren't a lot of youth who are able to put that down on paper to really translate and get the language down.

It made me want to ask you some questions and raise some concerns around how we could be doing better. Certainly, in 2019, it was announced that the government was going to proceed, and since then almost \$1 billion has been allocated to make this happen.

Karliin, I heard you say what things still need to be fixed, and I want to get into that a little more.

It's about outcomes, because I think we want to see that this is actually getting done. There are a lot of challenges around it. I'll start with Karliin and we'll go to Kitty after that.

What still needs to be done? What could be done better to achieve the outcomes? We heard about long-term funding and those kinds of things, but here's some time for you to say, "If I were the person doing this, this is what I would do."

We'll start with Karliin.

Ms. Karliin Aariak: Qujannamiik, Mr. Zimmer.

I can only talk about my jurisdiction in Nunavut. My mandate as the languages commissioner is to ensure people are aware of their language rights. When Nunavummiut feel that their language rights have been infringed, they can send us their concern. We then investigate those concerns and whether language rights have been infringed.

I know federal government employees go to Inuit communities. They need to be more visible in the Inuit communities so that they can have a better understanding of our language today, and where it stands. They can get a better appreciation for language protection acts that will protect Inuit languages.

We need you to understand all of these things from the Inuit communities' perspectives, so come to us.

[English]

The Chair: Thank you, Ms. Idlout.

I'd like to thank Ms. Aariak, Ms. Gordon, Mr. Schultz and Mr. Nelson, our witnesses today. Thank you for taking the time to appear in person or virtually, for your opening remarks, and for answering our questions on this important study. Very clearly, you've informed this committee on where we are at and where we need to go with respect to indigenous languages. It's very much appreciated. Thank you for coming today.

With that, we will pause very briefly to prepare for the second panel.

Thank you.

• (1630) _____ (Pause) _____

• (1633)

The Chair: Colleagues, we are ready to start panel number two.

For our second panel, I would like to welcome Miranda Huron, director, indigenous education and affairs, Capilano University, who is here with us today in person; Danielle Alphonse, B.C. regional innovation chair for aboriginal early childhood development, Vancouver Island University, by video conference; and Melanie Griffith Brice, associate professor and Gabriel Dumont research chair in Métis/Michif education, University of Regina, also by video conference.

Each witness will have five minutes to make introductory remarks, after which we will have questions.

With that, I would like to invite our first witness, Ms. Huron, to take the microphone for five minutes for introductory remarks.

Thank you.

Ms. Miranda Huron (Director, Indigenous Education and Affairs, Capilano University, As an Individual): *Kwe kwe.* Thank you for having me here today. I am the director of indigenous education at Capilano University and I was formerly the director of languages at the Assembly of First Nations while the act was being written.

I'd like to acknowledge the Algonquin territories that we're on today and the Sᓕwᓂwú7mesh, Tsleil-Waututh and Musqueam territories where I work and live as an uninvited guest.

My own nation is Mattawa/North Bay Algonquin. I am very proud to be back here in these lands.

The Indigenous Languages Act was an incredible first step in the recognition of indigenous language rights. It was Canada's first act that recognized the UN Declaration on the Rights of Indigenous

Peoples and assured adequate, predictable and sustainable funding for language resurgence. The establishment of the indigenous languages commission was also an important move in ensuring that language issues will continue to be heard here in Ottawa.

Reviewing this act through its initial implementation during the COVID-19 pandemic is particularly difficult, so I acknowledge the work you're doing here, but we should also look to this experience as further highlighting the precariousness of the vitality of our languages.

UNESCO reported that the majority of our speakers are over the age of 50, and this demographic has been particularly at risk during the pandemic. Our languages—the longest, most enduring repository of knowledge of the history of this land—are in a palpable state of fragility.

After three years, we need to question what the aim of this policy is. Are we looking at sustaining indigenous languages as secondary languages, with the unfortunate potential outcome that students taking language classes in school remember only a few sentences in adulthood, or are we looking at language resurgence, such that we invest in developing sustainable language economies, much like what has been created for minority official languages?

If territorially based official language status is not on the immediate horizon, can we support instituting languages as languages of public affairs, as has been done in Taiwan, to begin to create these language economies?

We have yet to see real progress with respect to sections 8 and 9 of the Indigenous Languages Act, in particular pertaining to the coordination between the federal government and the provincial and territorial governments—the last speaker spoke to that—especially when we have such an advanced piece of legislation in Nunavut that has had to backstep because the federal legislation isn't working to support everything within that territorial legislation. Without this coordination, confusion and lack of motivation will prevail, especially when engaging with complicated issues such as our support of indigenous languages in education, health care and the justice system.

Much as is the case with Jordan's principle, we cannot lose our languages due to the quagmire of finger pointing and resultant negligence that come with federal, provincial and territorial jurisdictional boundaries, boundaries that were imposed on our nations by the colonial project.

The federal-provincial-territorial coordination affects how post-secondary institutions respond to the Truth and Reconciliation Commission's calls to action, particularly 16 and 62.ii. Targeted funding allocations to support a response to language needs within a post-secondary context have yet to take place. These funds should not come from the funding highlighted within the act, as those funds are established specifically for indigenous organizations.

Provinces and territories must allocate funding within their budgets for post-secondary institutions to respond to these calls—funding that is above and beyond what indigenous groups require for their own internal language resurgence programming. It's been normalized for post-secondary institutions to do this work based on existing funding, which typically exploits the labour of indigenous faculty and staff, who are required to do more with less.

There is also a need for discussions on how to do this work without creating additional work for community members, who are overburdened in creating their own language programming. Language workers are often doing this work without significant support.

● (1635)

I know of one teacher who has all of her materials stored in her car because of lack of office space. This infrastructure needs supporting as well. Many of these workers are frustrated by their lack of capacity to chase down funding while working more than full time to sustain their language. Others face the challenge of having to advocate for their work when they may only have one or two students. This cannot be a numbers game. These students, whether in small or large numbers, are the ones keeping their languages alive until others are ready. These language workers are looking far into the distance, to the next seven generations and beyond. So should the Government of Canada.

Meegwetch.

● (1640)

The Chair: Thank you, Ms. Huron.

We'll now go to Ms. Alphonse for five minutes.

Go ahead, please.

Ms. Danielle Alphonse (BC Regional Innovation Chair for Aboriginal Early Childhood Development, Vancouver Island University, As an Individual): [*Witness spoke in Hul'q'umi'num'*]

[*English*]

I am from WSÁNEĆ and Anishinabe Algonquin Nation. I'd like to thank the ancestors past, present and future.

[*Witness spoke in Hul'q'umi'num'*]

[*English*]

My opening statement is focusing on the key words of inclusion, early childhood, multiple diversity, and equity in access.

First Nations, Inuit and Métis peoples are diverse in their efforts to save their languages; the complexity is not only the many dialects but how to capture the reality that many indigenous peoples live in their community on reserve, or they live in urban communities away from home.

A significant challenge and opportunity is to design and track the progression of each of the 70 language groups and determine with each nation a long-term plan to ensure that future generations are able speak their language. In commitment to policy and reconciliation, I believe education is the answer to support and revitalize mul-

tiple languages, as a lifelong trajectory for each baby at home to early childhood to post-secondary education.

Examples that I've included are thinking about the language nests in New Zealand that started with the Maori people, the success of language immersion within Canada and the continued development of community-based capacity. It's not only thinking about language nests in early childhood but also thinking about family nests for community and family homes and sacred healing nests for elders and residential school survivors.

Advancing all indigenous languages is not only the right of indigenous children and families but of all Canadians connected to the land of our ancestors, and they have the right to learn multiple indigenous languages.

Equity and allocation of funds need to be quite visible for all first nations, Inuit and Métis peoples, and I recognize again the diversity of our language dialects. They are valued, authentic and at different revitalization stages. It is a spectrum. Representation of all nations needs to be a critical piece in decision-making. Again, there needs to be accountability regarding a transparent picture of all language loss with all nations, as language loss affects every community in healing, resilience and identity.

Indigenous leadership and government need to articulate a clear pathway regarding ongoing deliverables, administration, community, and language resurgence/recovery evaluation processes. There needs to be an indigenous assessment on their language recovery and language function for all nations.

Regarding post-secondary and early childhood programs in Canada, I think it's mandatory for all licensed early childhood programs to teach indigenous languages, and to support educators in mentorship, resources and professional development with ongoing funding, as well as supporting funding for post-secondary and early childhood programs, education, child and youth care, and social work.

In regard to research, I keep thinking about the online learners and the youth using the apps and how government will be able to develop a tool to show the efficacy of people learning online. Another issue is bridging the disconnect of online platforms by creating a collaboration with shared responsibility between community and post-secondary initiatives. Each language group should have online accessibility and agreements with post-secondary for first nations, Inuit and Métis people to community members wanting to access their language. Nations should have the right to their ownership of their language and be able to access it from any post-secondary institution.

I was just wanting to follow up on the two pilot projects with the Nisga'a and the Nunavut projects for the last two years.

I really want to acknowledge with deep gratitude the elders in my community who have been working really hard to save our Hul'q'umi'num' language: My late grandmother Philomena Alphonse, the late Violet George, Arvid Charlie, Mena Paguaduan, Florence James, Marlene Rice, the late Lexi Charlie, the late Ruby Peter, Gary Manson, and Stella Erasmus Johnstone.

Huy tseep q'u.

• (1645)

The Chair: Thank you, Ms. Alphonse. We'll now go to Ms. Brice, the research chair.

I don't know whether Mr. Dumont is with you, but you have five minutes. Go ahead, Ms. Brice.

Dr. Melanie Brice (Associate Professor and Gabriel Dumont Research Chair in Michif/Métis Education, University of Regina, As an Individual): *Tansi, tanshi. Bonjour.* Hello. I'm Melanie Griffith Brice.

[*Witness spoke in Northern Michif and provided the following text:*]

Nisihkâson Melanie Brice. Michif niya. Kayate Lac Prairies ochi niya ekwa L'brroshâ Sâkahikan. Oskana kâ-asastiki mîkwac niwîkin.

[*Witness provided the following translation:*]

My name is Melanie Griffith Brice. I am Michif. I am originally from Meadow Lake and Jackfish Lake. I live in Regina currently.

[*English*]

I'm Dr. Melanie Griffith Brice. I'm the Gabriel Dumont research chair in Michif and Métis education in the faculty of education at the University of Regina.

I'm in the process of reclaiming my language, northern Michif. Like many indigenous people of my generation, due to the impacts of formal education and urbanization, I do not speak my language. However, I was fortunate to grow up hearing the language around me from my grandparents, my mother, my aunt, my uncles and other extended family. I learned some basic commands, but I did not develop any proficiency in the language.

As a child, I recall hearing my mother talking with others and laughing. When I asked what was funny, the response was always that it's not funny in English. It's not only the humour that I lost out on, but also the knowledge that accompanies our language. As an adult, I've taken conversation classes and university classes, but I retained only a few words, never enough to speak or understand.

There have been two pivotal experiences that have facilitated my increased proficiency with learning my language, and both have involved language immersion techniques.

The Michif language is an endangered indigenous language, with a very small group of speakers left in western Canada who are predominantly *lii vyeu*, or "old ones". Statistics Canada reported in 2016 that there were "9,710 Métis, or 1.7% of the Métis population," who "reported being able to [converse] in an Aboriginal language...." That census also reported that out of the more than 70

aboriginal languages spoken across Canada by the 260,550 aboriginal language speakers, only 1,170 of these spoke Michif.

In his research, Peter Bakker, a linguist who studied the Michif language around 1988 to 1991, found that the Michif language is an anomaly. It does not fit into a language family with its mixture of Cree verbs and French nouns. It is neither an Algonquian language nor an Indo-European language.

He also explained that not all mixtures of French and Cree stem from the same source as Michif. He identified three types of mixtures, noting that the Cree-French or French-Cree spoken in northern areas of Saskatchewan and Alberta has no historical connection to the Michif language that is commonly referred to as southern Michif. This needs to be noted, because it has political and cultural implications.

Although the Métis National Council has identified Michif as the national language of the Métis people and our nation, Métis or Michif people also speak Nehiyawewin, or Cree; Dene; and Anishinaabemowin, or Saulteaux. If Métis communities are provided funding only for Michif, it does not honour the Cree, Dene and Saulteaux spoken in their respective communities.

The Gabriel Dumont Institute, which is the educational arm of the Métis nation in Saskatchewan, has been at the forefront of preserving the Michif language through the promotion and creation of Michif resources. Their website, metismuseum.ca, states that it "employs sociological conventions when classifying a Michif language: if a Michif person living in Saskatchewan calls their language "Michif," then the Institute respects their wishes and calls that language "Michif".

I've employed this same thinking about Michif in my research. My recommendations are based on the cultural and linguistic diversity that exists in our Métis communities across the Métis homeland and preliminary findings from my research.

I have completed two research projects on Michif language revitalization. The first project focused on studying the experiences of learners and fluent speakers at a land-based Michif language immersion camp. It was done in collaboration with the Gabriel Dumont Institute and SUNTEP, which stands for the Saskatchewan Urban Native Teacher Education Program, in Regina. Russell Fayant, a faculty member at SUNTEP Regina, was a co-investigator on this project.

The second study focused on effectiveness of transmitting the Michif language using video conferencing, like Zoom, in a mentor-apprentice program method by examining the experiences of the Michif language mentors and apprentices.

• (1650)

A major obstacle that I have encountered is appropriately compensating fluent language speakers to work as mentors and participate in language revitalization research projects. As I already mentioned, a majority of our language speakers are older. Many are receiving a pension and some are living on the guaranteed income supplement. Stipends or honorariums are considered income and therefore impact their annual income tax. These changes influence their future pension and guaranteed income supplement, so they are put in a position where if they participate, they are negatively impacted. Rather than being paid for their time and knowledge, they are penalized financially.

I recommend that the remuneration received by retired fluent indigenous language speakers not be considered income when it is used for indigenous language revitalization activities.

Second, the mentor-apprentice program has been proven to be an effective method of indigenous language transmission; however, it requires considerable time and money. If someone is interested in becoming a fluent speaker, there should be opportunities for them to take time away from work to spend those hours participating in language transmission activities with fluent speakers.

Language immersion programs are more effective than one-off language learning activities, so more needs to be done to support the immersion programs in schools, in homes and in communities. Indigenous languages need to be found in more places. We cannot rely just on schools. Communities need to be supported to create immersion programs like the mentor-apprentice program, as well as provided with resources to create videos, games, audio and television programming in the target language.

Ekosi . Marrsi. Thank you.

The Chair: Thank you very much, Ms. Brice.

Thank you for being too polite to correct me. I thought you would be with Mr. Gabriel Dumont, but you are in fact a holder of the Gabriel Dumont research chair. You have my apologies.

We'll now proceed with the questions. We'll start with Mr. Vidal for six minutes.

Mr. Gary Vidal (Desnethé—Missinippi—Churchill River, CPC): Thank you, Chair.

I want to thank all our witnesses for joining us today. I appreciate your input.

All of you are very educated and professional people who have done a lot of work in research and whatnot, so I'm going to frame this question really quickly. I want to give each of you a short minute to answer it because I have a couple of other questions I want to get into specifically. I would ask you to be as brief as you can, but I want to give you all the opportunity.

You've all done a lot of great work and a lot of research on this subject, by the sounds of it. I would like you to just take a minute quickly and talk about the outcomes or the specific, data-based results that the revitalization of languages has on the well-being of indigenous people in our communities. That's the socio-economic aspect, whether it's education, health, cultural well-being or represen-

tation in the justice system. What's the data link to how the revitalization of languages impacts those outcomes for people in the communities?

Ms. Huron, do you want to go first? Then we'll let each of the other witnesses go as well.

Ms. Miranda Huron: Sure.

I'm unfortunately blanking on the name. There's the Hallett report, which talks about the social impacts of suicide prevention in communities with respect to language learning.

Multiple reports have come out in 2010 and unfortunately... I should have the documents here.

However, AFN produced a 2017 report, which was the report on the national engagement sessions. That cites what was heard across the country from successful programming and so on.

I'll shift it over to my colleagues.

The Chair: Go ahead, Ms. Alphonse, and then Ms. Brice.

Ms. Danielle Alphonse: Thank you.

I can send some documents to the committee with the research regarding well-being in connection to the language and culture.

The one thing I keep thinking about is that language encompasses everything. If we think about the Maori people and how they've started with their revitalizing of language, their *mana*.... We call it our *snuw'uy'ulh*, or our spirit. When you're speaking your language, you're strengthening your spirit. If you think of that soul wound that we have with the language loss, our connection to land and ceremonies, and all those pieces, it is collectively impacting us at all levels, if that makes sense.

I would like to follow up with some documents.

• (1655)

The Chair: Thank you.

Go ahead, Ms. Brice.

Dr. Melanie Brice: There is already significant research that has been conducted on the connection between indigenous language learning and well-being within our communities. I don't have all the studies. The one that really comes to mind comes from Dr. McIvor at the University of Victoria. It would be great to have somebody put together a database where that information would be easily accessible, as it would just take a little bit of searching to find the different research studies. There are quite a few studies out there that can attest to that connection.

Mr. Gary Vidal: Thank you for that, and thank you for the offer to send us some of that information, because that can be incorporated into our report as we continue with the study.

I'm going to ask a couple of questions of specific individual witnesses now because I'm going to run out of time. Ms. Alphonse, I'll go first to you.

You talked a fair amount about technology and modern teaching methods. You even got into the use of apps, and you talked about TikTok a little bit. We actually heard earlier from somebody in the first panel about maybe using TikTok. I've seen some work being done in northern Saskatchewan recently using even virtual reality for different purposes. I'm curious if you would take a couple of minutes and quickly talk a little more about some of the ideas you might have around the benefits of using modern technology to advance the work of the revitalization of languages, as well.

Ms. Danielle Alphonse: That's a great question.

What I'm noticing about the technology piece and the online pieces.... I have searched for Hul'q'umi'num' in different school districts and Simon Fraser University and all sorts of places. I'm trying to track and look for where I can find more Hul'q'umi'num'. The FirstVoices platform, as well, has developed a keyboard, and they've developed a link to many of the languages, but it's limited in words and sentences. There's a real disconnect in what's happening online. Apps, I think, are really accessible for youth and also for educators if they're in the classroom, if they're able to use them within their classrooms and curricula. I'm just hopeful that we can utilize the technology that's there and with which there's already some success, as well as have what Melanie was speaking to, generating a space, a hub, that could be very accessible for anyone to develop.

Mr. Gary Vidal: Ms. Brice, really quickly, I want to just ask you.... In my own community in northern Saskatchewan, I know the elementary schools are teaching some basic Cree, Michif and Dene. I think this is really important when we talk about reconciliation and fostering relationships between our children as they grow up together. Could you comment quickly on how that use of language within our elementary schools is maybe a really good tool to foster the relationship that ultimately leads to a reconciliation of our children as they grow up together?

Dr. Melanie Brice: Definitely, the work that many of the elementary schools are doing around early learning and across the elementary grades in language learning has been great. Notably, at Rossignol Elementary Community School in Sakitawak—Île-à-la-Crosse—they are doing phenomenal work. I had the opportunity to visit their pre-K kindergarten classroom, and it was just wonderful to see the teachers, who were also speakers, talking to these children completely in the language. Even though the children were not able to respond, they understood exactly what they were being asked to do.

While these are all really great steps, the issues come in when the language isn't being supported in the home and in the communities. We're getting a lot of great things happening within schools, but we have to do more so that the children are immersed in this language, not just in schools but in their homes, so that there are.... I believe Ms. Alphonse was talking about the language nest initiatives that have been very successful with the Maori. That is about supporting language in the home and in the community as well. It gives opportunities for more than just the students in terms of reconciliation with the greater population if other people have access to these language opportunities.

• (1700)

The Chair: Thank you, Mr. Vidal.

Mr. Weiler is next.

[*Translation*]

Mr. Patrick Weiler (West Vancouver—Sunshine Coast—Sea to Sky Country, Lib.): Thank you very much, Mr. Chair.

[*English*]

I also am very grateful for the witnesses who are joining us virtually, as well as for the witness who has come all the way from the north shore of British Columbia to join us in person.

The first question I'd like to ask is for Ms. Huron.

You mentioned in your opening comments some of the challenges so far with the implementation of the act, particularly with sections 8 and 9. I was wondering if you could share with this committee some advice on how the federal government could best approach coordination with the provinces and territories in the context of this act.

Ms. Miranda Huron: I think the main step is getting it on the agenda. I've been watching the agenda for the FPT meetings, and it isn't getting on that agenda. When we look at the way those meetings are coordinated, we see that Métis, Inuit and first nations don't necessarily have a seat at the table. It's usually a pre-meeting, and sometimes they're invited as guests, so there's the question: Should they be coming into those meetings as well? I think so.

Even within the pre-meetings, having a very significant point of meeting to really discuss, because this is a very complicated issue.... Even when we were doing the national engagements, pulling apart what's provincial and territorial policy from what's federal policy is so intertwined because we just don't have the same colonial boundaries that exist. It needs to really be a conversation of how we cross those jurisdictional hurdles.

Mr. Patrick Weiler: Thank you.

You mentioned a couple of the challenges there. Noting that it may still be premature to ultimately assess this, I was wondering if you could speak a bit to some aspects of the implementation of the act that have been successful thus far and what guidance you might have for this committee as we begin or launch the parliamentary review this fall.

Ms. Miranda Huron: Multi-year funding is one of the most significant pieces that has happened. The fact that people aren't having to renew their applications consistently is so helpful.

There's a mixed piece around regional entities that are doing funding distribution. It's very important that this remain, but also, in considerations for when people are having challenges doing funding applications through their regional entities, is there a backup space? Can they also apply via the federal funding? It's a very complex issue.

Sometimes questions of dialectal politics can come into play with that. Looking at dialects is really important, because they can get lost in the mix, but when you look at it from a linguistic perspective, you see that they can triangulate languages when some languages are about to become dormant. Those dialects are key to maintaining languages that are in critical states.

All of these things are quite complicated, and the more fluidity and pathways we have, the better.

Mr. Patrick Weiler: That's great. Thank you very much for that.

I'd like to ask Ms. Alphonse my next question.

You spoke a bit in your opening about some of the good practices you've seen in New Zealand with the Maori. I was wondering if you could share those with this committee and how that might inform us in the review of this act and in assessing the effect of the act to date as well.

Ms. Danielle Alphonse: Thank you for the question.

For early childhood, children under the age of six can learn over a hundred languages. The Maori developed a full immersion in the Maori language within each of their communities, and they were able to revitalize it very quickly.

Many have adapted, and I've seen the different changes that have happened. I went to New Zealand to see their early childhood programs, and there is this strength. There is this strength within their community, and they keep branching the mentorship from the elders. Like what Melanie....

I keep going to your first name, Melanie. I'm sorry.

Melanie speaks to the elders, the eldership, the people who are the key knowledge holders of the language. Then it goes to the aunts and the uncles and branches more into that family collective space of learning. These language nests are all supported with curriculum. All the educators are supported when they're learning how to become an educator. They're fully immersed in the language as well.

That's really the success. It's a hub of support of language that's within the educational system. That's what I'm saying.

• (1705)

Mr. Patrick Weiler: Thank you very much.

This was mentioned earlier by Ms. Huron. On a number of languages, I think the wording we used was that there is a "precariousness of the vitality of [the] languages". I've certainly seen that, unfortunately, in my riding, with one of the nations, the shishálh Nation, where some of the language is already in the process of disappearing at the moment. It's really the dedicated work of some members of the nation that has been revitalizing that language.

In the context of the implementation of programming, what advice, Ms. Alphonse, would you have on how we can ensure that resources are allocated for those languages that are most at risk of becoming dormant or of disappearing?

Ms. Danielle Alphonse: That was one of my talking points. In looking at the stats and looking at the indigenous act, I can see there is a variation in where funding is allocated. I recognize what you're saying about the Sechelt language and having the ability to access a tracking system of research to know where all these dialects are at with respect to dying out.

If you can find out where those are, that's the target—trying to reach those programs first, to revitalize their languages. That's what I would recommend.

The Chair: Thank you, Mr. Weiler.

[*Translation*]

Ms. Bérubé, you have the floor for six minutes.

Ms. Sylvie Bérubé: Thank you, Mr. Chair.

I would like to hear more about the research. If you look at the current programs that help fund indigenous language revitalization initiatives, they mostly focus on education. Of course, you all mentioned it, and it's important.

Aren't there gaps in federal funding when it comes to research? Some communities would like to restore their language, but they are unable to do so owing to a lack of academic research or archives.

Witnesses here today have also spoken of barriers to language research.

My question is for you, Ms. Alphonse, Ms. Huron and Ms. Brice. Would you have any recommendations for bridging the gaps and breaking down these barriers?

[*English*]

The Chair: We will start with Madame Alphonse.

Ms. Danielle Alphonse: Thank you for the question.

I would love to see more SSHRC or CIHR funds dedicated to revitalizing language, as determined within each of the communities. There would be a shared responsibility of funding allocated not only for the university but for the communities to be able to hold a space to develop programs, curriculum or technology to increase the number of language speakers.

The Chair: Go ahead, Ms. Huron.

Ms. Miranda Huron: There are a few things here.

I agree that we need to have dedicated educational funding. Also, when we look at what's happening with WIPO right now, with intellectual property and the ownership of languages, we see this is a significant challenge.

Because linguists have done the data, technically they have ownership over language that they've collected, particularly historically, so we do have very sensitive archival information that is the possession of linguists. There are numerous cases of this data and these languages being willed to institutions or to other linguists, and there is no access point for the nations.

Many times at SSHRC and other funding areas, the publications go into.... It's less so now with research ethics, but there's still a wall that exists for accessing research findings when you go to pull documents. You have to be a student or a faculty member. We really need to work on access by our nations to the work that has been done, to the results, and ensure usable data has been created for them to work with. This has to be a collaboration, not just institutions creating a wall around the information they have harvested from our peoples.

The Chair: Thank you.

Go ahead, Ms. Brice.

Now, in the act pertaining to indigenous languages, there will be funding allocated for each and every program—I guess indigenous programs—and I have a question for you. We all know that up north our children and our grandchildren are mainly speaking English now. Those of us who lost our own language, who were not permitted to use our own language, were full of anger. We were hurt. We were harmed.

Can someone—Miranda, or maybe Danielle—respond to my question? Do you see the importance of healing as a way to begin revitalizing our indigenous languages?

[English]

The Chair: Ms. Huron, would you like to start?

• (1715)

Ms. Miranda Huron: Healing is critical. In doing the national work, something we heard everywhere was that there must be funds for creating spaces for people to heal and considerations for “silent speakers”. These are people who have the language innately within them from growing up around it but who, because of the atrocities you're speaking about, are afraid to speak it. They are too traumatized to speak it. It's about creating space for that language to come through in a healthy way again.

Health is key to all of this. There are so many factors, and you've identified a very important one.

The Chair: It's Ms. Alphonse and then Ms. Brice.

Ms. Danielle Alphonse: What you just said was very powerful, and I want to acknowledge that the death of language is a soul wound that we have in every indigenous community from not being able to speak our languages. A transformation and healing happen when we are able to speak them fluently and are able to hold them.

I just recently learned Hul'q'umi'num'. I have been taking it with Thiyaas, Florence James, and I started to cry because there was this feeling that I felt, like a loss, and that grief and that shame. I didn't realize that, as you said, the anger was sitting in me for so long, and once I was to speak it on my own territory, there was this wave of opening for me. She said, “Your heart's opening more and you're healing because you're able to speak and connect to the language.”

I'm able to gather medicine and know how to talk to the plants and the trees properly, so healing is a huge piece to all of our families and our children and every community. I just want to thank you for being able to speak to the importance of language and how it can transform and heal in really deep ways.

The Chair: Go ahead, Ms. Brice.

Dr. Melanie Brice: The other panellists have said a lot of things that I can definitely echo.

We look back at the hurt of not being allowed to speak our language, but also when I think of members within my family, I know they felt shame and ridicule when they did speak their language. Many Michif speakers were ridiculed and made fun of because that was the only language they came with, and they didn't speak English or French within the schools. Now they are able to speak their language out in public and they feel pride in that, and then they are willing to come and work with the younger people and the adult learners who want to learn the language and join in and share that

pride. It definitely heals those wounds that have deeply scarred our communities.

Thank you.

The Chair: Thank you, Ms. Idlout.

Colleagues, we have 10 minutes. We could do another quick round if people wish, and I am going to assume they do. I'll give it to others if they wish to use it.

Would you like to avail yourself, Mr. Schmale, or shall I go straight to Mr. Battiste?

Okay, I will go to Mr. Battiste. If you change your mind before the end, please....

Go ahead, Mr. Battiste.

• (1720)

Mr. Jaime Battiste: My question is around incentives for indigenous language speakers. We often talk about the need for us to have educational programs and immersion and adult immersion. I feel as though we're putting too much of a burden on educators without any incentive.

How do I tell my teenage son, who went to Mi'kmaq immersion, that he should continue speaking the language? What does that open up for him in opportunities?

I know that if you speak the French language in Ottawa, that's obviously a benefit for jobs and for all of these different things. What incentives are out there for our youth to actually continue to speak their language?

Ms. Huron, you can start.

Ms. Miranda Huron: This goes into that idea of creating a language economy, and we need to work on that, because right now it's challenging. Single moms are being told that they have to learn their language alongside their children and speak it alongside just existing, and it's such an impossible ask for so many people. There's also that cultural guilt if you're not learning your language. We can't be driven by guilt; we have to be driven by celebration.

Yes, it was a tragedy that came up in this past year to see that indigenous languages weren't being treated like minority languages with respect to language bonuses in government. That's an easy first step for government to take.

Within any workplace, having that should be seen as something that needs to be funded. Even within education placements and so on, it needs to be seen as something that people are striving towards. We need to create this economy around our languages, much like what has been created for minority languages in this country.

Mr. Jaime Battiste: Ms. Alphonse, do you want to comment on what incentives we could create?

Ms. Danielle Alphonse: I'd like to change the mindset of incentives, because while I think having the languages is something that is a celebration, of course, it needs to be immersed in community.

What I have found with the elders is that they don't mind paying the tax on that, but what they do mind is that it's considered as income. For example, with the guaranteed income supplement, if you receive over \$20,000—\$20,000 is not a lot of money—as soon as you go over that, it's taken off from the following year. While they receive the honorarium that year, it means that in the following year they receive less money. They're being penalized for helping out and for wanting to revitalize their language. There has to be something in place so that our elders are not penalized.

The Chair: Thank you very much.

This brings our second panel to a close.

I'd like to thank Ms. Huron, Ms. Alphonse and Dr. Brice for providing testimony today. Quite often you all agreed with each other, which I think makes what you've said today very strong. We very much appreciate it as we continue our study of indigenous languages and of the act itself.

Thank you for giving us your time and your testimony today.

With that, colleagues, I call this meeting to a close. We are adjourned.

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